

Substitute Teachers

A substitute teacher is an educator who possesses the required certification from the Nebraska Department of Education and is employed to fill a teaching position on a temporary basis.

The district will pay a substitute teacher regular substitute pay based on the adopted rate set by the Board of Education. If a substitute teacher fulfills the duties of the same certificated employee who is on a leave of absence for more than ten consecutive days, the district will pay the substitute teacher the daily rate of the district base salary contained in the negotiated agreement with certificated staff beginning on the eleventh consecutive day.

Hitchcock County Schools #44-0070

Adopted on: July 13, 2015

Revised on: November 14, 2022